

Gender Pay Gap Report

Renaker Build Ltd has calculated its gender pay gap report at April 2023 and the results are shown below:

Difference in hourly rate

Women's mean hourly rate is 25.8% lower than men's.

Women's median hourly rate is 34.7% lower than men's.

Who receives bonus pay

Women: 15.8%

Men: 9.6%

Employees by pay quartile

Upper quartile (highest paid)

- Women: 6%
- Men: 94%

Upper middle quartile

- Women: 7.1%
- Men: 92.9%

Lower middle quartile

- Women: 16.7%
- Men: 83.3%

Lower quartile (lowest paid)

- Women: 33.3%
- Men: 66.7%

Difference in bonus pay

Women's mean bonus pay is 81.8% lower than mens

Men's median bonus pay is 11% higher than women's

We confirm that our data has been calculated in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*Daren Whitaker
Managing Director
Renaker Build Ltd*