

Gender Pay Gap Report

Renaker Build Ltd has calculated its gender pay gap report at April 2022 and the results are shown below:

Difference in hourly rate

Women's mean hourly rate is 22.3% lower than men's.

Women's median hourly rate is 35.3% lower than men's.

Who receives bonus pay

Women: 13.2%

Men: 8.8%

Employees by pay quartile

Upper quartile (highest paid)

- Women: 9.5%
- Men: 90.5%

Upper middle quartile

- Women: 4.8%
- Men: 95.2%

Lower middle quartile

- Women: 15.5%
- Men: 84.4%

Lower quartile (lowest paid)

- Women: 33.3%
- Men: 66.7%

Difference in bonus pay

Women's mean bonus pay is 39.8% lower than mens

Women's median bonus pay is 152.6% higher than mens

We confirm that our data has been calculated in accordance with the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

*Daren Whitaker
Managing Director
Renaker Build Ltd*